# 美国财富500强Air Products 2019校园招聘火热开启

1. Air Products空气产品公司介绍

空气产品公司（Air Products, 纽约证券交易所代码：APD）是一家世界领先的工业气体公司，拥有近80年的历史。工业气体是公司的核心业务，提供空分和工艺气体、以及相关的设备，主要为炼油石化、金属、电子和食品饮料等制造产业服务。空气产品公司同时也是一家全球领先的液化天然气工艺技术和设备供应商。

2017财年，公司在50多个国家和地区持续性经营的销售额达82亿美元，当前市值约350亿美元。其全球来自不同背景的约1万5千名充满热情、富有才华和忠诚敬业的员工在空气产品公司更高目标的引领下，致力于创造创新的解决方案，助力环境改善，增强可持续发展，并解决客户、社区及全球所面临的挑战。官网地址：<http://www.airproducts.com.cn/>

**空气产品公司，全球领先的工业气体公司，美国财富500强**

在空气产品公司，我们克服挑战来获得成功。我们不断探索。我们深深关注，把事情做对并取得成功。我们的营运是为了让在30多个行业中的客户能更高效、更节能地生产，并实现可持续发展。

今天，我们有：

* 近80年的持续经营
* 15,000多名员工
* 50多个国家和地区开展业务
* 750多个生产设施
* 2900公里工业气体管道
* 150多万次使用公司专有加氢技术的加氢服务
* 250个加氢站遍布20个国家和地区
* 82亿美元的销售额（2017财年）

**情系中国，服务中国逾30年**

**Growing with China for Over 30 Years**

空气产品公司是首批进入中国大陆市场的跨国性气体公司。于1987年在深圳投资设立第一家企业以后，一直积极拓展在中国大陆的业务和投资，成为了本地市场领先的气体供应商，与中国社会及经济发展携手共进。空气产品公司领先的产品和技术曾助阵2008年奥运会、2010年亚运会、2011年大运会，以及青藏铁路的通车。

目前，公司在中国拥有

* 3100多名员工
* 全国各地的140多个生产设施和约70家公司
* 亚洲技术研发中心、全球工程能力、全球低温设备设计制造中心、全球战略采购中心及全球IT应用解决方案中心

空气产品公司是早期在中国建立同规模自主研发中心的全球工业气体公司之一，亚洲技术中心成立于2005年，是公司全球重要研发基地之一。

1. 招聘方式及程序

1.在线职位申请和宣讲会现场投递的简历都将被接收，在线申请将优先处理。在线申请的开始日期为**2018年9月25日,** 截止日期为**2018年11月6日。**

请点击Air Products校园招聘地址：**http://airproducts.xiaoyuanzhao.com**

**或扫描以下二维码，点击菜单栏校园招聘中“2019校招”申请。**



2．请提供您的中、英文简历。

3．每一位申请者必须保证在职位申请过程中所提供的信息详尽无误。 如有任何申请者造成的误导或遗漏，空气产品公司可保留拒绝其申请或解除其雇佣的权利。

4．我们将向在宣讲会问答环节表现出众的申请者提供直接进入下一轮的机会。

1. 招聘岗位及要求
2. Production EDP (Engineering Development Program) 生产工程师管理培训生项目
3. GEM EDP For Asia Electrical Engineering亚洲电气工程师管理培训生项目
4. GEM EDP For Asia Manufacturing亚洲制造中心管理培训生项目
5. GEM EDP For Mechanical Equipment Design 机械设备设计管理培训生项目
6. GEM EDP For Mechanical System Engineering机械系统工程管理培训生项目
7. GEM EDP For Asia Process Engineering 亚洲工艺工程管理培训生项目
8. CDP (Career Development Program) 商务、市场、供应链和运营管理培训生项目

详细职位介绍请点击Air Products校园招聘地址：**http://airproducts.xiaoyuanzhao.com**

岗位要求：

1)Production EDP (Engineering Development Program) 生产工程师管理培训生项目

**Locations:**

1. Zhangjiang High-Tech Park (Shanghai) 上海
2. Yulin/Weinan/Pucheng (Shaanxi) 陕西榆林、渭南、蒲城

3. Changzhi (Shanxi) 山西长治

4. Other Plant location in China 中国其他地区工厂

**Job Responsibilities:**

The Engineering Development Program is Air Products’ graduate training and development program. Its purpose is to develop Air Products’ future engineers, managers and leaders by providing opportunities for fresh graduates (EDP engineers) to learn the Company’s business, products, technologies and operating methods in their early careers through a series of rotational assignments.

* The EDP engineer will fulfill 3 x 12 months technical based assignments in different production groups within plant shift operation, process, process safety, control & instrument, Machinery, maintenance, advance control & digital technology, Plant project & reliability, Plant management system etc. rotation. The locations for these assignments could be Shanghai, Changzhi, Yulin, Pucheng, Weinan or other Cities in China.
* Every EDP engineer is assigned a senior manager as a mentor to guide and advise them as they progress through the program.
* For each assignment, the specific learning, project-related objectives and job description will be discussed, agreed and commented at the beginning between EDP and the assignment manager. The emphasis for each assignment will be on on-the-job training.
* Day to day support on plant optimization through advanced controls and data management services to site staff and office based engineers. Daily support SPIDER (Diagnostic Efficiency Optimization and Reliability Improvement) room apps.
* Identify, develop and design improved operating and control strategies to achieve productivity targets. Develop tracking programs and metrics for plant optimization and efficiency, and controller on-stream. Monitor the targets against expected performance. Areas of emphasis include: manufacturing cost reduction, waste handling and reduction, raw materials, utilities consumption/cost/supply, production process reliability and capacity expansions.
* Develop PPM (Plant Performance Monitoring) and provide technical support in a daily basis.
* Provide Advanced Controls (MPC, IP21 & APACS) design, implementation and plant tuning support.
* Develop advanced control project scope, estimate project cost and benefit, develop capital expenditure authorization document and propose appropriate execution strategy for best fit with resources and benefits case. Execute projects with small GO teams or as part of a larger GEM capital project team. Execute project work to the defined budget and agreed schedule.
* The EDP engineer is encouraged to seek advice, coaching and support from their colleagues.
* At the end of the rotations, each EDP will have the opportunity to assume a fulltime role as designated position by the hiring department.

**Requirements:**

* Excellent attitude to take on hand-on job and would learn practice skill at site besides of function knowledge in paper
* Enjoy day and night shift work since it is the best learning time
* Recent postgraduate, with bachelor or master degree in engineering or other various technical disciplines.
* Intern experience in engineering program/project is preferred.
* Excellent English skills, both written and oral; skillful in use of PC software tools.
* Open, proactive and willing to learn mindset.
* Learning and Practice travel will be required. Most travel will be in China mainland but might not be limited if you could learn quickly and take ownership & responsibility individually.

**Open Position for reference:**

* Plant process engineer
* Plant process safety engineer
* Advance control and digital engineer
* Plant Control and Instrument engineer
* Plant Machinery engineer
* Plant Reliability engineer
* Plant management system engineer

2) GEM EDP For Asia Electrical Engineering 亚洲电气工程师管理培训生项目

**Job Responsibilities**

The Engineering Development Program is Air Products’ graduate training and development program. Its purpose is to develop Air Products’ future engineers, managers and leaders by providing opportunities for fresh graduates (EDP engineers) to learn the Company’s business, products, technologies and operating methods in their early careers through a series of rotational assignments.

* The EDP engineer will fulfill 3 x 8 months assignments in different groups within Electrical Engineering, Electrical operation, and Electrical construction & commissioning. The locations for these assignments is at Air Products Asia Engineering, Zhangjiang, Shanghai.
* Every EDP engineer is assigned a senior manager as a mentor to guide and advise them as they progress through the program.
* For each assignment, the specific learning, project-related objectives and job description will be discussed, agreed and commented at the beginning between EDP and the assignment manager. The emphasis for each assignment will be on on-the-job training.
* The EDP engineer is encouraged to seek advice, coaching and support from their colleagues.

**Requirements**

* Recent postgraduate, with bachelor or master’s degree in engineering
* Excellent English skills, both written and oral; skillful in use of PC software tools.
* Open, proactive and willing to learn.

3) GEM EDP For Asia Manufacturing亚洲制造中心管理培训生项目

**Job Responsibilities**

The Engineering Development Program is Air Products’ graduate training and development program. Its purpose is to develop Air Products’ future engineers, managers and leaders by providing opportunities for fresh graduates (EDP engineers) to learn the Company’s business, products, technologies and operating methods in their early careers through a series of rotational assignments.

* The EDP engineer will fulfill 3 x 8 months assignments in different groups within Manufacturing Proposal, Planning and Production, Manufacturing Project Execution, Manufacturing Quality, and Manufacturing CI. The locations for these assignments is at Air Products Asia Manufacturing, Caojing, Shanghai.
* Every EDP engineer is assigned a senior manager as a mentor to guide and advise them as they progress through the program.
* For each assignment, the specific learning, project-related objectives and job description will be discussed, agreed and commented at the beginning between EDP and the assignment manager. The emphasis for each assignment will be on on-the-job training.
* The EDP engineer is encouraged to seek advice, coaching and support from their colleagues.

**Requirements**

* Recent postgraduate, with bachelor or master’s degree in engineering
* Excellent English skills, both written and oral; skillful in use of PC software tools.
* Open, proactive and willing to learn.

4) GEM EDP For Mechanical Equipment Design 机械设备设计管理培训生项目

**Job Responsibilities**

The Engineering Development Program is Air Products’ graduate training and development program. Its purpose is to develop Air Products’ future engineers, managers and leaders by providing opportunities for fresh graduates (EDP engineers) to learn the Company’s business, products, technologies and operating methods in their early careers through a series of rotational assignments.

* The EDP engineer will fulfill 3 x 8 months assignments in different groups within Mechanical Equipment Design, Mechanical System Engineering, Process. The locations for these assignments is at Asia Engineering, Zhangjiang office, Shanghai.
* After the EDP program is finished, the EDP engineer will be posted in Mechanical Equipment Design team as mechanical equipment engineer.
* Every EDP engineer is assigned a senior manager as a mentor to guide and advise them as they progress through the program.
* For each assignment, the specific learning, project-related objectives and job description will be discussed, agreed and commented at the beginning between EDP and the assignment manager. The emphasis for each assignment will be on on-the-job training.
* The EDP engineer is encouraged to seek advice, coaching and support from their colleagues.

**Requirements**

* Recent postgraduate, with bachelor or master’s degree in Process Equipment and Control Engineering
* Experience with proven software Viz. PVELITE / CODECALC / APV (Design of Pressure Vessels and Towers), PRESS, B-JAC (for Mechanical Design of Heat Exchangers) and preferably HTFS (Thermal design of Heat Exchangers).
* Familiar with CAD design (AutoCAD or MicroStation).
* Fluent in oral and written English.

5)GEM EDP For Mechanical System Engineering 机械系统工程管理培训生项目

**Job Responsibilities**

The Engineering Development Program is Air Products’ graduate training and development program. Its purpose is to develop Air Products’ future engineers, managers and leaders by providing opportunities for fresh graduates (EDP engineers) to learn the Company’s business, products, technologies and operating methods in their early careers through a series of rotational assignments.

* The EDP engineer will fulfill 3 x 8 months assignments in different groups within Mechanical Equipment Design, Mechanical System Engineering, Process System. The locations for these assignments is at Asia Engineering, Zhangjiang office, Shanghai.
* After the program is finished, the EDP engineer will be posted in Mechanical System Engineering team as MSE engineer.
* Every EDP engineer is assigned a senior manager as a mentor to guide and advise them as they progress through the program.
* For each assignment, the specific learning, project-related objectives and job description will be discussed, agreed and commented at the beginning between EDP and the assignment manager. The emphasis for each assignment will be on on-the-job training.
* The EDP engineer is encouraged to seek advice, coaching and support from their colleagues.

**Requirements**

* Recent postgraduate, with bachelor or master’s degree in Material Science and Engineering or Metal Material
* Familiar with CAD design (AutoCAD or MicroStation).
* Fluent in oral and written English.

6) GEM EDP For Asia Process Engineering亚洲工艺工程管理培训生项目

**Job Responsibilities**

The Engineering Development Program is Air Products’ graduate training and development program. Its purpose is to develop Air Products’ future engineers, managers and leaders by providing opportunities for fresh graduates (EDP engineers) to learn the Company’s business, products, technologies and operating methods in their early careers through a series of rotational assignments.

* The EDP engineer will fulfill 3 x 8 months assignments in different groups within process engineering, proposal management, and product management. The locations for these assignments is at Air Products Asia Engineering, Zhangjiang, Shanghai.
* Every EDP engineer is assigned a senior manager as a mentor to guide and advise them as they progress through the program.
* For each assignment, the specific learning, project-related objectives and job description will be discussed, agreed and commented at the beginning between EDP and the assignment manager. The emphasis for each assignment will be on on-the-job training.
* The EDP engineer is encouraged to seek advice, coaching and support from their colleagues.
* Major in chemical engineering or cryogenic is preferred.

**Requirements**

* Recent postgraduate, with bachelor or master’s degree in engineering
* Excellent English skills, both written and oral; skillful in use of PC software tools.
* Open, proactive and willing to learn.

7)CDP (Career Development Program) 商务、市场、供应链和运营管理培训生项目

**Location:**

**\***Changzhi(Shanxi)山西长治

\*Shanghai or Beijing/Tianjin上海/北京/天津

\*Xian/Chengdu西安/成都

**Responsibilities:**

The CDP is the training and development program that prepares young graduates for roles as future managers in commercial, marketing, supply chain or operation area. The program provides the opportunity for these new employees to gain diverse work experience and to learn the Air Products business, products, technologies and culture.

Several divisions within Air Products China participate in this development program including Supply Chain, Commercial and operations. The CDP program is successfully used to develop our employees at Air Products locations.

* The CDP will fulfill three assignments, each lasts about 6 to 8 months in different functions or groups of Air Products China. The assignments would be a role in supply chain, marketing, commercial, asset or operation management as designated by the hiring department.
* For each assignment, the specific learning, project-related objectives and job description will be provided.
* Every CDP is assigned a senior manager to guide and advise them as they progress through the program.
* The CDP is encouraged to seek advice, coaching and support from their colleagues, supervisors and mentors.
* After the three assignments finished, each commercial CDP will settle in a permanent position as designated by the hiring department in all cases the talents and the interest of the CDP will be considered when determining the best position.

**Requirements:**

* Full time Master in management, supply chain, etc. or MBA fresh graduates with outstanding inter-personal effectiveness and communication skills
* Demonstrated analytical and problem solving skills either through the candidate’s area of study or their previous work experience.
* Ability to create/run excel spreadsheets, and power point slide presentations to communicate business projects supporting the growth of industrial gases for AP China
* Excellent English skills both in written and oral;
* Open, proactive, ability to work effectively in teams and keen to learning.